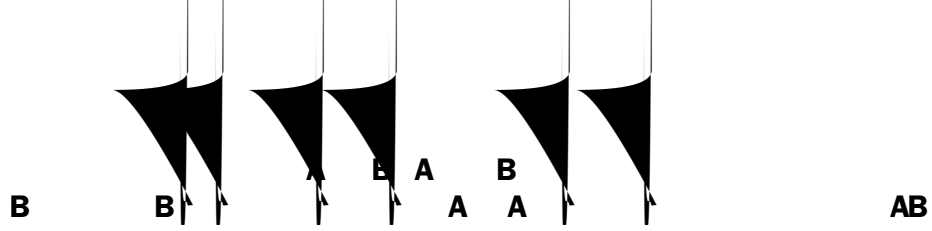


# DBS: POLICY STATEMENT ON THE RECRUITMENT OF EX-OFFENDERS

Author:	Personnel Manager
Reviewed:	August 2023
Review Due:	August 2024
Scope:	All Schools



Bromsgrove School as an organisation using the Disclosure & Barring Service to assess applicants' suitability for positions of trust, aims to fully comply with the DBS Code of Practice (<https://www.gov.uk/government/publications/dbs-code-of-practice>) and undertake to treat all applicants who apply for positions fairly or discriminate unfairly against anyone who is the subject of a Disclosure on the basis of conviction or other information revealed.

This policy will be made available to all DBS applicants at the outset of the recruitment process. We will also